



Fiserv  
**Salutes**



## Fiserv Salutes

Fiserv plays a critical role in supporting economic growth and improving communities across the country. Through a U.S. military and veterans engagement strategy called Fiserv Salutes, we provide the military community with career opportunities, education resources and business solutions for veteran-owned businesses. We believe that hiring qualified veterans and helping veterans grow their businesses isn't just the right thing to do – it's also good business.

### Employment

- We have a dedicated Talent Acquisition team focused on recruiting veterans, transitioning service members, National Guard and Reserve members and military spouses
- Through our national, state and non-profit military partnerships, we have a strong military talent pipeline feeding into our military internship and military analyst programs. These programs offer an unmatched opportunity for military connected associates to join the industry of fintech, while shaping the future of global commerce
- We have an enhanced Guard/Reserve policy that is one of the most robust in the private sector, offering peace of mind and reassurance that civilian careers will not be negatively impacted as a result of military service
- We are committed to retaining military spouses through military relocations, we find similar positions at the new station of duty or provide assistance in acquiring a new position with a partnering organization

### Experience

- We believe our veteran and military-spouse associates make us a better company, which in turn helps us play a critical role in supporting economic growth and improving communities across the country
- We are active partners with the Employer Support of the Guard and Reserve (ESGR), signing national and state commitments to hire and support National Guard and Reserve service members
- Our dedicated experience team assists with transition, onboarding, integration, career progression and professional development
- Fiserv conducts training for all associates to raise awareness for the value that veterans and military spouses bring to the company
- Our Military Leadership Council (MLC) is a network of associates who volunteer to support Fiserv veterans initiatives through service, mentorship and participation in various community activities focusing on employment, experience and entrepreneurship

### Entrepreneurship

- We support veteran- and military spouse-owned businesses by offering expertise, resources and a national platform to support these small business owners
- We are a founding member of the Coalition for Veteran-Owned Businesses, a coalition of industry leaders, government agencies and nonprofit organizations committed to providing economic opportunity to veterans and their families in communities across the nation – [veteranbusinesscoalition.org](http://veteranbusinesscoalition.org)
- We offer veteran and military spouses exclusive solutions for their small business, including free processing on Independence Day and Veterans Day
- We offer education, training and other resources to help veterans and military spouses build their businesses. These include incubators, supplier diversity opportunities, access to capital and accelerated vendor payment terms

**fiserv.**



Fiserv  
**Salutes**



## Awards and Recognition



Disabled American Veterans'  
Outstanding Large Employer of the Year



Earned Top Ten Designation on  
DiversityInc's "Best Companies for Veterans"



Designated Military Friendly Employer  
by G.I. Jobs Magazine



Launched the **Center of Excellence for  
Veteran Entrepreneurship**,  
in partnership with the Institute for Veterans  
and Military Families at Syracuse University



Ranked #1 on MilitaryTimes'  
"Best for Vets: Employers"



ESGR Freedom Award Recipient  
and signed Statements of Support in  
Multiple States



Named #1 Military Spouse Employer  
in Technology/Telecommunications by  
MilitarySpouseMagazine



Ranked #10 on  
Monster/Military.com's list of  
"Best Companies for Vets"

To find out more email [FiservSalutes@Fiserv.com](mailto:FiservSalutes@Fiserv.com)

© 2021 Fiserv, Inc. or its affiliates.

**fiserv.**